

# PROFESSIONAL DEVELOPMENT PLAN

The Professional Development Plan (PDP) is a planning document that guides a doctor's future CPD and educational activities. It is informed by the SAC, and completed shortly after. It is a mandated requirement of the recertification programme.

The [PDP template](#) is offered for use, but doctors may use any form they wish, as long as it assists in planning relevant and appropriate activities.

A PDP may take into account:

- Structured annual conversation
- Supervisor discussions
- Satisfying training programme requirements
- Maintaining progress through the training programme towards Fellowship
- Ideas on how you can provide a cultural safe environment (personally or within your workplace)
- Ideas on how you could contribute to improving health equity for all
- Need to update clinical knowledge and skills
- The requirements of the employer
- Outcome of audits
- Patient feedback, complaints or incident reports
- Areas of practice in which a doctor feels uncomfortable
- Your health and wellbeing
- Life or career goals.

UCCIS has a facility for developing goals, activities, and actions to complete them. **This section of UCCIS MUST be completed.** This enables you and the College to track your goals and link them to your completed activities within UCCIS.

There is a video that takes you through how to upload your Goals in UCCIS. [Follow this link to view the video.](#)