

# RECERTIFICATION 2021

## Requirement

All registrars and Fellows are required to complete ongoing recertification activities. These requirements support doctors to maintain their competence and improve the standard of care for their patients.

RNZCUC's CPD programme is a points-based system guided by the vision, principles and guidelines as set out by the MCNZ:

*"Recertification should ensure that each doctor is supported by education that provides for the individual professional development needs and is delivered by effective, efficient and reflective mechanisms that support maintenance of high standards and continuing improvement in performance."*

Read more about Council recertification requirements [here](https://www.mcnz.org.nz/registration/maintain-or-renew-registration/recertification-and-professional-development/) (<https://www.mcnz.org.nz/registration/maintain-or-renew-registration/recertification-and-professional-development/>) [link](#)

There are seven compulsory CPD activities that make up the core elements of the RNZCUC recertification programme:

1. Professional development plan ('PDP') – reviewed annually
2. Continuing medical education – educational activities
3. Audit – measuring and improving outcomes
4. Peer review - reviewing and reflecting on practice.

This includes a compulsory Structured annual conversation (**NEW need mechanism in the e portfolio to record**)

5. Annual resuscitation course
6. Cultural safety and Health equity (**NEW need mechanisms in the eportfolio to record**)
7. Minimum Clinical Hours

## Overview

The RNZCUC recertification program (for registrars and Fellows) covers a three-year cycle of activities.

RNZCUC regularly audits doctors to ensure they are maintaining their recertification requirements, and has a robust mechanism to notify MCNZ if doctors are not meeting their recertification requirements.

CPD is recorded on the ePortfolio. Doctors are reminded to load supporting documentation to support their record of professional activities. **\*\*\*need easy way to upload stuff\*\*\***

- **Maintain a Professional Development Plan (PDP)**

This is updated with goals for the next year/few years, how you intend to achieve that goal, the outcome of that action, and any reflection on having completed that goal. Check here ([link to PDP page](#)) for more detail.

- **Complete Continuing Medical Education (CME).**

You should gain CME 60 points over a triennium, which averages out to 20 points per annum. Check here ([link to CME page](#)) for more detail.

- **Clinical Audits – measuring and improving outcomes.**

One clinical audit is required annually. The RNZCUC pattern for clinical audits is:

- **Clinical Notes Audit (CNA).** Registrars are to complete one within three months of commencing the training programme. Thereafter, Fellows and registrars are to complete a CNA every three years (unless granted dispensation). Note, employer clinical notes audits are accepted, providing they adhere to the prescribed criteria. Check here ([link to CNA page](#)) for more detail.
- **Multisource feedback survey (MSFS).** Registrars are to complete one within twelve months of commencing the training programme. Fellows and registrars are to complete a MSFS every three years. Check here ([link to MSFS page](#)) for more detail. **\*\*NEW: needs development/need to discuss – could discuss with Bpac as they already to a version of this for their inpractice docs\*\***
- **Optional clinical audit.** One every three years. There are several pre-approved 'optional' audits. Alternatively, Doctors may submit their own audit providing it adheres to the requirements. Check here ([link to optional audit page](#)) for more detail.

- **Peer review – review and reflecting on practice.**

You should gain a minimum of 10 points per year, and over a triennium a minimum of 30 points. This includes a compulsory structured annual conversation with a peer which should inform the development and maintenance of a professional development plan. Check here ([link to Peer review page](#)) for more detail.

- **Resuscitation**

Fellows and registrars complete a resuscitation course annually. Registrars are to complete a full ACLS in their first year of the training programme (unless granted exemption). Check here ([link to Resuscitation page](#)) for more detail.

- **Cultural Safety.** (new requirement which aligns with MCNZ strategy and direction)

Fellows and registrars complete one educational activity relating to cultural safety or health equity per 3 year cycle. Check here ([link to Cultural Safety page](#)) for more detail.

- **Clinical hours in urgent care.**

Fellows should complete 600 hours in urgent care over the triennium. Registrars should complete 400 hours in urgent care per annum. Check here ([link to clinical hours page](#)) for more detail.